Dr. Akash Dania

Chairperson - Department of Accounting, Economics and Finance
Associate Professor

College of Business, Delaware State University Office: (302) 857-6917 | Mobile: (956) 207-6083 Email: adania@desu.edu | akashdania@gmail.com

EDUCATION

Ph.D., The University of Texas – Rio Grande Valley, 2008 (AACSB accredited)

Major: Business Administration Finance

Dissertation Title: Impact of Terrorism on Commodity Markets

MS, The University of Texas – Rio Grande Valley, 2002

Major: Computer Science

Other, National Institute of Fashion Technology, 1993

Major: Certificate in Production Technology

Other, The University of Delhi (Hansraj College), 1992

Major: Bachelor of Arts (Honors)

EMPLOYMENT (ACADEMIC APPOINTMENTS)

Associate Professor of Finance, Delaware State University (January 2018 – Present)

Associate Professor of Finance, Alcorn State University (August 2014 – December 2017)

Assistant Professor of Finance, Alcorn State University (September 2008 – July 2014)

EMPLOYMENT (ADMINISTRATIVE ASSIGNMENTS)

Chairperson, Department of Accounting, Economics and Finance, Delaware State University (January 2018 – Present)

- Providing overall strategic leadership to the Department and all of its offerings.
- Monitor, maintain and report AACSB and Institutional effectiveness status for the Department and its offerings.
- Actively engage with prospective students, parents and other stakeholders to seek continuous improvement in areas of admissions, retention, academics and student success.
- Formalized creation of Accounting Labs to enhance applied understanding of Accounting discipline.

• Promoted the use of electronic aid for teaching purposes, such as using spreadsheets for student success in math-intensive applied courses, namely Accounting and Finance.

Director, Graduate Business Programs, Alcorn State University

(August 2014 – December 2017)

Interim Director, Graduate Business Programs, Alcorn State University
(August 2013- July 2014)

Coordinator School of Business Accreditation

(August 2012- December 2017)

- In line with university's goal for increasing recruitment and timely graduation, and by shared governance, was able to increase overall enrollment, retention and graduation rates for the MBA Program. As a result of efficiency strategies, new student enrollment, and retention of enrolled students, the MBA Program became a net provider of revenue to the University. The MBA Program saw an overall growth of new student intake by 30%-35% continually between 2014-2017.
- Established an accelerated 100% online MBA program (in 2014-2015). Also involved in coordination and scheduling with various university departments to establish the new 8-week format (mini-semesters) in which this program was offered. The new program graduated the first batch of its students in Spring 2016 and became a model for other schools at the institute who were aspiring their own 100% online programs.
- Closely participated in remodeling the MBA Program's outreach promotional material and campaigns. The MBA Program experienced a major increase in out of state, international, and minority student body recruitment.
- Monitored and reviewed all of Department's processes to seek opportunities to initiate
 "ease of doing business" for all stakeholders. For example, recently remodeled the
 overall student advising process and course scheduling to increase efficiency and
 effectiveness. Also streamlined the Graduate Business Programs admissions process and
 curriculum for all of its programs, especially making it appropriate for international and
 transfer students.
- Coordinated full initial Business Programs accreditation for the School of Business and all of its programs in one year from candidacy stage. Since the initial accreditation, submitted two periodic quality assurance reports essential for continued accreditation
- Achieved specialized business programs accreditation for the newly founded 100% online MBA Program in Spring 2016.
- In 2016, achieved the goal of offering all of the MBA courses in Hybrid or Online format, providing a major flexibility to full-time working and at distance MBA students.
- From 2014-2016, hired qualified professors to teach all of the MBA courses.
- Engaged with the local business community as a member of the Board of Directors for the St. Catherine's Creek Utility Authority, as a member of the City of Natchez-Mayor's Advisory Committee on Technology, and as a consultant to the Claiborne County Chamber of Commerce.

- To better serve, learn and connect with Department's stakeholders, initiated the MBA Program student, faculty, and other stakeholder feedback surveys.
- Initiated re-designing of the MBA Program brochures, admissions, course offering schedule, forms and other documents to allow all stakeholders an easier understanding of the Program and its offerings.

WORK EXPERIENCE (POST-SECONDARY)

Research Assistant/Programmer

Center for Distance Learning and Teaching Excellence The University of Texas - Rio Grande Valley

(Fall, 1999 – Summer, 2001)

WORK EXPERIENCE (INDUSTRY)

Co-op Engineer

Advanced Micro Devices (AMD), TX.

(Fall, 2001 – Spring, 2002)

Manager (operations)

DXB Knits LLC, Ajman, United Arab Emirates

(June 1994 – July 1999)

AWARDS AND RECOGNITIONS

Key to the City of Natchez, Mississippi. Awarded by the Mayor of the City of Natchez and the Board of Supervisors (January 2018).

Georgia State University Best Reviewer Award for the 2015 Academy of International Business (AIB) Southeast.

2015 School of Business nominee for the 2015-2016 HEADWAE-Working for Academic Excellence Award.

Outstanding Paper in International Business Research, Federation of Business Disciplines (Albuquerque, NM - 2013), "An empirical examination of the performance of faith-based investing: case of faith-based compliance."

Outstanding faculty of the year (Alcorn School of Business annual awards), 2012-2013 AY.

Best researcher award (Alcorn School of Business annual awards), 2011-2012 AY.

Paper selected for top 10 sessions at the conference, (Financial Management Association, Denver, 2011), "An international examination of the dynamic linkages across REIT Markets."

Delta-Mu-Delta Honor Society, member and faculty advisor, inducted 2011.

REFEREED JOURNAL PUBLICATIONS (PUBLISHED AND FORTHCOMING)

- Anderson, R., Bhargava, V., and Dania, A. (Forthcoming 2018), "An International Examination of the Dynamic Linkages across REIT Markets." *Journal of Real Estate Finance*, Volume 34, No. 3.
- Dania, A and Maysami, R., (2017), "Dynamic Linkages and Volatility Transmission from Global Equity Markets to Frontier Equity Markets of the Middle East and Africa," *Journal of Wealth Management*, Volume 20, No. 1.
- Malhotra, R., Malhotra, D.K. and Dania, A., (2017), "Evaluating the Health of Life and Health Insurance Companies," in Kenneth D. Lawrence, Gary Kleinman (ed.) Applications of Management Science, Volume 18.
- Dania, A and Dutta, S., (2017), "Examining the Dynamic Linkages of Performance and Volatility of REIT Returns," *Journal of Wealth Management*, Volume 19, No. 4.
- Dania, A and Malhotra, D.K., (2016), "Impact of TED spread, bond spread, and implied volatility on stock market returns, oil prices, home prices and exchange rates," *International Journal of Bonds and Derivatives*, Volume 2, No. 4.
- Dania, A and Malhotra, D.K., (2014), "Transmission of U.S. Stock Market Implied Volatility to equity markets of emerging countries," *Journal of Wealth Management*, Volume 17, No. 2.
- Dania, A. and Malhotra, D.K., (2013), "An empirical examination of the dynamic linkages of faith-based socially responsible investing," <u>Journal of Wealth Management</u>, Volume 16, No. 1. Recipient of the McGraw-Hill/Irwin Distinguished Paper Award in International Business Studies, Federation of Business Disciplines 2013.
- Dania, A., and Spillan, J.E., (2013), "Volatility Transmission from mature global stock markets to the Middle East and North African stock markets," <u>Accounting and Finance Research</u>, Volume 2, No. 1.
- Dania, A. and Malhotra, D.K., (2013), "Returns dynamics and global integration of BRICS stock markets," *International Journal of Business and Emerging Markets* (IJBEM), Vol. 5, No. 3.
- Dania, A., (2012),"Measuring the role of financial stress on business and financial indicators," *Global Journal of Finance and Economics*, Volume 9, No. 2, July-December.
- Bhargava, V. and Dania, A., (2012), "Information dynamics effects from major world markets to SAARC nations," *Journal of Economics and Finance*, Volume 36, Issue 4.

- Dania, A. and Posey, C., (2012) "Accounting students opinion towards spreadsheets as an instructional tool," *Journal of Business, Industry and Economics*, Volume 17, Spring 2012.
- Bhargava, V., Dania, A. and D.K. Malhotra, (2012), "Industry effects and volatility transmission in portfolio diversification," *Journal of Asset Management*. 13(1), 22-33.
- Dania, A., (2011), "Diversification benefits from investing in commodity sector: the case of precious metals, industrial metals and agricultural produce," *International Journal of Business and Social Science*, 23(2), 39-49.
- Dania, A., Udemgba, B, (2011), "Integration of the Middle East and North African Stock Markets with Global Stock Markets," *International Journal of the Academic Business World*, 5(2), 57-68.
- Bhargava, V., Dania, A. and Malhotra, D.K., (2011), "Relationship between price-earnings ratios, dividend yield, and stock prices: evidence from BRIC countries," *Journal of Emerging Markets*, 16 (1).
- Chapa, S., A. Cortes and Dania, A., (2011), "Approaching the Asian elephant: understanding business-to-business relations in India," *International Business & Economics Research Journal*, April 2011, 73-81.
- Bhargava, V., Dania, A, Malhotra, D.K., (2011), "Covered interest rate parity among BRIC nations," *Journal of Business and Economics Studies*, 17(1), 37-47.
- Bhargava, V., Dania, A. and R. Anderson, (2010), "The impact of REOCs and public mortgage finance companies on the performance and volatility of U.S. REITs," *Journal of Real Estate Portfolio Management*, 16(3), 279-288.
- Dania, A. and Verma, R., (2007), "Political risk and ADR returns: diversification in the Indian sub-continent," *Journal of Asia Business Studies*, 2 (1), 58-66.
- Dania, A. and Spillan, J. E., (2007), "International currency reserves in emerging market economies: does India have enough?" *International Journal of Commerce and Management*, 17 (1), 149-169.
- Simpson, M. W. and Dania, A., (2006), "Selectively hedging the Euro," *Journal of Multinational Financial Management*, 16 (1), 27-42.

PROCEEDINGS/TRANSACTIONS (OTHER)

Dania, A., (2015), "The relationship between consumer sentiments and stock market, money market, oil market, mortgage market and real estate market," Society of Business, Industry, and Economics (SOBIE) Proceedings of Annual Meetings.

- Dania, A., (2015), "Faith based investing: examining performance of investing in companies compatible with religious values," Society of Business, Industry, and Economics (SOBIE) Proceedings of Annual Meetings.
- Dania, A. and Marshall, K. P., (2014), "Influences of consumer sentiments on financial and real estate market indicators," Association of Collegiate Marketing Educators (Dallas, TX).
- Dania, A. and Malhotra, D. K., (2013), "Evaluating the performance of socially responsible investment funds: case of faith base selection," Southwest Review of International Business Research, Vol. 24, No. 1.
- Dania, A. and Spillan, J. E., (2012), "Volatility transmission from Mature to Middle East and North African Stock Markets," Academy of International Business Proceedings of the 54th Annual Meeting. Washington DC.
- Dania, A. and Posey, C. (2012), "Sensitivity of Stock Market Return, Oil Prices, and Exchange Rates to TED Spread?" Society of Business, Industry, and Economics (SOBIE) Proceedings of Annual Meetings.
- Dania, A. and Posey, C. (2012), "Does Investing in Pharmaceutical Sector Provide Diversification Benefits?" Society of Business, Industry, and Economics (SOBIE) Proceedings of Annual Meetings.
- Dania, A., (2012), "Consumer sentiments and their impact on Stock Market, Money Market, Mortgage Market and Real Estate Market," Academy of International Business-U.S. Southwest Chapter Papers and Proceedings.
- Dania, A., (2012), "Measuring the role of Financial Stress on Business and Financial Indicators," Academy of International Business-U.S. Southwest Chapter Papers and Proceedings.
- Dania, A. Pinney, W. and Forrest, PJ, (2011), "Student Opinion towards the Use of Dedicated Software in Decision Modeling Class," Society of Business, Industry and Economics Chapters and Proceedings.
- Dania, A. and Srivastava, R., (2010), "Returns dynamics and global integration of the stock markets of 'Plus Five' nations," Society of Business, Industry and Economics Chapters and Proceedings.
- Dania, A. and Posey, C., (2009), "Business student opinion towards use of spreadsheets as an instructional tool," Society of Business, Industry and Economics Chapters and Proceedings.
- Dania, A., Hurt, K. and D. Johnk. (2007), "Student opinions towards Spreadsheets as a teaching tool," National Business and Economics Society Chapter Papers and Proceedings.

Dania, A. (2005), "Interdependence of emerging equity markets on foreign macroeconomic movements: evidence from India," Academy of International Business-U.S. Southwest Chapter Papers and Proceedings.

BOOKS & MONOGRAPHS

- Dania, A. (2015) Impact of Terrorism on Commodity Markets, Lap-Publishing. Saarbrücken, Germany. ISBN-10: 3659482706/ ISBN-13: 978-3659482700.
- Dania, A. (2015) Question bank for Introductory Business Statistics, panOpen Publishers, New York, NY. USA.

INVITED PRESENTATIONS

- Dania, A. (2017), "Diversification Benefits of Investing in Frontier Equity Market Nations of the Middle East and Africa," Academy of International Business US Southeast (Washington, D.C.).
- Dania, A. and Dutta, S., (2017), "Dynamic Linkages among Counterparty Risk and Global Banking Stock Returns," Academy of International Business US Southeast (Washington, D.C.).
- Dania, A. and Maysami, R., (2016), "Dynamic linkages and volatility transmission from global equity markets to frontier markets of Middle East and Africa," Academy of Financial Services (Las Vegas, NV).
- Dania, A. and Maysami, R., (2016), "Rethinking equity investment in frontier markets: evidence from equity markets of North Africa and the Middle East," Society of Business, Industry and, Economics Annual Conference (Destin, FL).
- Dania, A. and Marshall, K. (2016), "Consumer sentiments and their impact on stock market, money market, oil market, mortgage market, and real estate market," Society of Business, Industry and, Economics Annual Conference (Destin, FL).
- Dania, A. and Maysami, R., (2016), "Diversification benefits from investing in Frontier Markets: Evidence from the markets of Africa and Middle East," MBAA International Conference (Chicago, IL).
- Dania, A., (2015), "Knowledge Building through Collaborative Learning: Benefits, Process and Best Practices," Southeastern Council Region 3 Annual Conference (Myrtle Beach, SC).
- Dania, A., (2015), "Bridge that Gap: Developing and administering skill-gap survey," Teaching Excellence track of the Annual Conference of the Accreditation Council of Business Schools and Programs (Philadelphia, PA).

- Dania, A., (2015), "Faith based investing: examining performance of investing in companies compatible with religious values," Society of Business, Industry, and Economics Annual Conference (Destin, FL).
- Dania, A., (2015), "The relationship between consumer sentiments and stock market, money market, oil market, mortgage market and real estate market," Society of Business, Industry, and Economics Annual Conference (Destin, FL).
- Dania, A., (2015), "Transmission of US Stock Market Implied Volatility to Currency Exchange Rates of Emerging Markets," Academy of Economics and Finance Annual Conference (Jacksonville, FL).
- Dania, A. and Sampana, A., (2015), "A Case Study of Customer Satisfaction among US Regional Banks," Academy of Economics and Finance Annual Conference (Jacksonville, FL).
- Dania, A. and Posey, C., (2015), "Stock Market Returns, Oil Prices, Exchange Rates, Home Prices and [the] TED Spread," Academy of Economics and Finance Annual Conference (Jacksonville, FL).
- Dania, A., (2014), "Developing and administering skill-gap survey: identifying skills business schools do not teach and labor market is not supplying," Southeastern council of Business Schools and Programs-Accreditation council of Business Schools and Programs Annual Conference (Greensboro, NC).
- Dania, A., (2014), "Portfolio diversification from investing in the pharmaceutical sector," Academy of International Business-Southwest Chapter (Dallas, TX).
- Dania, A. and Malhotra, D.K., (2014), "Impact of U.S. stock market implied volatility on emerging markets equity markets volatility and returns," Academy of International Business-Southwest Chapter (Dallas, TX).
- Dania, A. and Marshall, K. P., (2014), "A Macro-marketing perspective of the influences of consumer sentiments on financial and real-estate market indicators," Association of Collegiate Marketing Educators (Dallas, TX).
- Dania, A., (2014), "Modeling exchange rate volatility in emerging market countries: case of BRICS nations," Academy of Economics and Finance Annual Conference (Chattanooga, TN).
- Dania, A. and Som, D., (2014), "Muni bond investing: benefits, defaults, and bankruptcies," Academy of Economics and Finance Annual Conference (Chattanooga, TN).
- Dania, A., (2013), "Adapting Web 2.0 technologies in higher education: digitizing learning culture," Southeastern council of Business Schools and Programs-Accreditation council of Business Schools and Programs Annual Conference (Tunica, MS).

- Dania, A. and Malhotra, D.K., (2013), "An empirical examination of the performance of faith based investing: case of faith based compliance," Academy of International Business-Southwest Annual Conference (Albuquerque, NM). Recipient of the McGraw-Hill/Irwin Distinguished Paper Award in International Business studies, Federation of Business Disciplines 2013.
- Dania, A., (2013)," Examining linkages among stock markets returns of commodities producing economics and commodities consumption economies: implications for CARBS nations," Academy of International Business-Southwest Annual Conference (Albuquerque, NM).
- Dania, A., (2013), "Does implied volatility from mature stock markets impact equity markets of emerging countries: case of BRIC nations," South West Finance Association Annual Conference (Albuquerque, NM).
- Dania, A. and Spillan, J.E., (2013), "Volatility transmission from mature to emerging or less mature stock markets: case of Middle East and North Africa (MENA) stock markets," South West Finance Association Annual Conference (Albuquerque, NM).
- Dania, A., (2013), "Structure of linkages among stock market returns of commodities producing economies and commodities consumption economies: case of CARBS nations," Academy of Economics and Finance Annual Conference (Mobile, AL).
- Dania, A. and Malhotra, D.K., (2012),"An empirical examination of the performance of faith based investing: the case of Islamic index funds," Academy of Financial Services Annual Conference (San Antonio, TX).
- Dania, A. and Spillan, J. E., (2012) "Volatility transmission from mature global stock markets to Middle East and North African stock markets," Academy of International Business, 2012 (Washington D.C.).
- Dania, A. and Spillan, J.E., (2012) "Do mature markets transfer volatility to less mature or emerging stock markets?" Academic Business World International Conference, (Nashville).
- Dania, A. and Udemgba, B., (2012) "Implied volatility and contagion effect from mature to BRIC equity markets," Academic Business World International Conference, (Nashville).
- Dania, A. and Posey, Clyde, (2012) "Does investing in pharmaceutical sector provide diversification benefits?" Society of Business, Industry and Economics, (Destin, FL).
- Dania, A. and Posey, Clyde, (2012) "Sensitivity of stock market returns, oil prices, and exchange rates to TED spreads," Society of Business, Industry and Economics, (Destin, FL).
- Dania, A., (2012) "Measuring the role of Financial Stress on Business and Financial Indicators," Academy of International Business, Southwest, (New Orleans, LA).

- Dania, A., (2012) "Consumer sentiments and their impact on Stock Market, Money Market, Mortgage Market and Real Estate Market," Academy of International Business, Southwest, (New Orleans, LA).
- Dania, A., (2012) "Returns Dynamics and Global Integration of Outreach Five Stock Markets," Academy of Economics and Finance Conference, (Charleston, SC).
- Bhargava, V., Dania, A. and R, Anderson, (2011) "An international examination of the dynamic linkages across REIT Markets," Financial Management Association, (Denver).
- Dania, A., Pinney, W. and Forrest, PJ, (2011) "Student Opinion towards the Use of Dedicated Software in Decision Modeling Class," Society of Business, Industry, and Economics, (Destin).
- Dania, A., "Economic impact of BP (British Petroleum), (2011) 2010 gulf oil spill on regional small business," Academic Business World International Conference, (Nashville).
- Dania, A. and Udemgba, B., (2011) "Integration of the Middle East and North African stock markets with global stock markets," Academic Business World International Conference, (Nashville).
- Bhargava, V., Dania, A. and R. Anderson (2010) "The impact of real estate operating companies and global REITs on performance and volatility of U.S. REITs," Financial Management Association, (New York City). Paper selected in the top 10 sessions of this year's conference.
- Dania, A. and Srivastava, R., (2010) "Returns dynamics and global integration of the stock markets of "plus five" nations," Society of Business, Industry and Economics, (Destin).
- Dania, A. and Igwebuike, J., (2010) "Analyzing the role of economic freedom and transparency in economic growth during uncertain times," Society of Business, Industry and Economics, (Destin).
- Dania, A., (2010) "Diversification benefits from investing in commodity sector: the case of industrial metal commodities," Academy of International Business –U.S. Southwest Chapter, (Dallas).
- Dania, A., (2010) "Dynamic linkages among commodity sector returns: The precious metals, industrial metals and agriculture produce," Academy of Economics and Finance, (Houston).
- Dania, A. and Udemgba, B., (2010) "On returns dynamic, regional and global integration of the Arab stock markets" Academy of Economics and Finance, (Houston).

- Bhargava, V., Dania, A. and D.K. Malhotra, (2010) "Do price earnings ratio and dividend yield drive stock value? Evidence from BRIC countries," Academy of Economics and Finance, (Houston).
- Dania, A. and Posey, C., (2010) "Stock options as compensation expense: a critical analysis of an old issue," Southeast Decision Science Institute, (Wilmington).
- Dania, A. and Posey, C., (2009) "Business students' opinion towards use of spreadsheets as an instructional tool," The Society of Business, Industry, and Economics, (Destin).
- Verma, R. and P. Verma, and Dania, A., (2009) "Analysts' recommendations and near term returns on commodity, energy, metal, currency and stock markets," Eastern Finance Association, (Washington D.C.).
- Bhargava, V. and Dania, A., (2009) "Covered interest arbitrage in BRIC countries," Southwest Finance, (Oklahoma City).
- Dania, A., (2009) "Interdependence and volatility spillover of biotechnology sector equity returns," Academy of Economics and Finance, (Pensacola).
- Bhargava, V. and Dania, A., (2009) "Information transmission effects from major world markets to SAARC nations," Academy of Economics and Finance, (Pensacola).
- Dania, A. and Verma, P., (2008) "Stock market integration in SAARC countries," Academy of International Business-U.S. Southwest Chapter, (Houston).
- Dania, A., (2007) "Impact of terrorism on commodity markets," Academy of International Business, (Indianapolis).
- Dania, A., (2007) "ADR volatility: does political risk matter? Evidence from Indian subcontinent," Academy of International Business-U.S. Southwest Chapter, (San Diego).
- Dania, A. and Jackson, D., (2006) "Does Terrorism Affect ADR Valuation," Association for Global Business, (Newport Beach).
- Dania, A. and Jackson, D., (2006) "Political risk and commodity market investment," Academy of Economics and Finance, (Houston).
- Cortes, A., S. Chapa and Dania, A., (2006) "Modeling the role of power distance and social formality in business-to-business relationships in India," Academy of Marketing Science, (San Antonio).
- Dania, A. and Spillan, J. E., (2006) "International reserves in emerging market economies: does India have enough?" Academy of International Business–U.S. Southwest Chapter, (Oklahoma City).

- Dania, A., (2006) "Portfolio diversification with commodity assets: does political risk matter?" Southern Finance Association, (Destin).
- Dania, A. and Jackson, D., (2005) "Impact of terrorism on ADR valuation," Financial Management Association, (Chicago).
- Dania, A. and Jackson, D., (2005) "An examination of biotechnology firms' stock returns: market reaction following the bursting of the internet bubble," Academy of International Business, (Québec City).
- Dania, A., (2005) "Adequacy of international reserves in emerging market economies: empirical evidence from India," Academy of International Business, (Québec City).
- Dania, A., (2005) "Interdependence of emerging equity markets on foreign macroeconomic movements: evidence from India," Academy of International Business-U.S. Southwest Chapter, 2005 (Dallas).

WORKING PAPERS/RESEARCH IN PROGRESS

Dania, A., "Faith-Based investing: examining the performance of investing in companies compatible with religious values."

WORKSHOPS/TRAINING SEMINARS ATTENDED

Faculty Development Workshop in Emerging Markets- Succeeding in Emerging and Developing Markets: Understanding How Institutions Impact Firms and Managers, June 9-12, 2015 (George Washington University, Washington DC).

Effective Grant Writing Workshop – conducted by Project Solution Inc., December 11, 2014 (Alcorn State University, Lorman, MS).

Best Practices in Risk and Decision Analysis – Palisade Risk Conference, November 19-20, 2014 (New Orleans, LA).

Globalization of Business School Curriculum Training Seminar – Global Supply Chain, 2014 (University of Memphis, Memphis).

Sustainability of Higher Education Seminar/Workshop, Feb. 8, 2014 (Alcorn State University, Lorman, MS).

Globalization of Business School Curriculum Training Seminar – International Finance, 2013 (University of Memphis, Memphis).

The path to Financial Independence Network Workshop, 2011 (Dillard University, New Orleans).

Center for International Business, Education and Research Short-Term Study Abroad (STSA) training Workshop, 2011 (Vancouver, British Columbia).

Grant Writing Workshop, 2011 (Alcorn State University).

Paper Development Workshop – Journal of International Business Studies, Academy of International Business, 2007 (Indianapolis).

BETA (Business and Engineering Teaching Academy) high-school summer entrepreneurship camp (2007).

Paper Development Workshop – Journal of International Business Studies, Academy of International Business, 2005 (Québec City).

GRANTS & CONTRACTS

ASU-SPARK Project, (Co-PI, 2016-2017). Funded.

Minorities and Retirement Security Program, U.S. Department of Education (investigator, March, 2013) – \$95,000. Not funded.

Faculty development research grant, Alcorn State Foundation (PI, 2016) - \$1,000. Funded.

Faculty development research grant, Alcorn State Foundation (PI, 2015) - \$1,000. Funded.

Faculty development research grant, Alcorn State Foundation (PI, 2014) - \$1,000. Funded.

Faculty development research grant, Alcorn State Foundation (PI, 2013) - \$1,000. Funded.

Faculty development research grant, Alcorn State Foundation (PI, 2012) - \$1,000. Funded.

Faculty development research grant, Alcorn State Foundation (PI, 2011) - \$1,000. Funded.

W. K. Kellogg Foundation, financial literacy grants (team member, 2010-2011) - \$10,000. Funded. Funded.

University of Texas TeleCampus online course development and management training grant (2007) - \$500. Funded.

Title V-Hispanic serving institutions faculty development initiative grant (2006, 2007) - \$1500 total. Funded.

Ph.D. Student Travel Award – Academy of International Business (2005, 2007). Funded.

International Studies Scholarship Award (2004, 2005, and 2006). Funded.

SERVICE ON COMMITTEES

University Wide Committees

Member, Chair Council Committee, Delaware State University (2018 – Present)

Member, Student recruitment and retention leadership committee, Alcorn State University (2015-2017)

Member, SACS Reaffirmation leadership team, Alcorn State University (2014-2017)

Member, Graduate council, Alcorn State University, (2013-2017).

Member, Chairs/Directors Council, Alcorn State University, (2013-2017).

Member, Academic Technology Users Group, (2015-2016).

Chair, University-wide Strategic Plan for Student Retention and Recruitment (2016-2017).

Member, University committee on customer service (2014-2016).

Member, Research, sponsored programs, grants and contracts (2013-2017).

Member, Standardized Syllabus committee, (2014-2015).

Member, University-wide committee on Grievance (2014-2015).

Chair, School of Business Dean's search committee, (2012-2013).

Member, Sponsored research grants and contracts committee, (2010-2012).

College/Department-Wide Committees

Member, Curriculum Committee, College of Business (2018 – Present)

Member, Organizing Committee, Delaware Executive Exchange Program (DEEP) Day (2018-Present)

Member, Scholarship Committee, College of Business (2018-Present)

Chair, Graduate Business Program-Curriculum Committee, School of Business (2013-2018).

Member, Assurance of Learning Committee, School of Business (2013-2018).

Member, Faculty Research Committee, School of Business, (2013-2018).

Chair, Alternative Revenues Sources & FTE Enrichment committee, (2010-2011).

Chair, School of Business Annual awards/ Banquet committee, (2014-2018).

Co-Chair, School of Business Annual awards/Banquet committee, (2009-2013).

Chair, Search committee-Assistant/Associate Professor Management Science Position (2012-2013).

Member, Search Committee-Assistant/Associate Professor Accounting Position (2011-2012).

Member, School of Business ethics committee, (2010).

Member, School of Business strategic planning committee, (2009-2018).

Member, Graduate Business Programs procedure and policy committee, (2009-2018).

Member, Graduate Business Programs admissions committee, (2008-2018).

Member, Graduate Business Programs accreditation committee, (2008-2018).

Civic Bodies

Member, Mississippi Entrepreneurship Development Planning Group

Member, City of Natchez-Mayor advisory committee on technology, (2016-2018).

Board of Director, St. Catherine's Creek Utility Authority (2012-Present) also Treasurer, St. Catherine's Creek Utility Authority (2012-2014).

Member, City of Natchez-Mayor advisory committee on technology, (2009-2013).

SERVICE TO ACADEMIC COMMUNITY

Editor in Chief

Accounting and Finance Research (AFR).

Board of Reviewer

International Academy of Business and Economics (IABE).

Journal of Financial and Economic Practice (JFEP).

Journal of Business in Developing Nations (JBDN).

Refereeing Activities for Journals

The Financial Review (FR).

Journal of Financial and Economic Practice (JFEP).

Journal of Multinational Financial Management (JMFM).

Journal of Business, Industry, and Economics (JOBIE).

Journal of Business in Developing Nations (JBDN).

Afro-Asian Journal of Finance and Accounting (AAJFA).

Journal of Business Research and Education (JBRE) – Associate Guest Editor

Journal of Financial Counseling and Planning (JFCP).

Other Refereeing Assignments

Track Chair and reviewer, International Accounting, Economics, and Finance track, AIB-SE 2016, 2017.

Track Chair and reviewer, Economics and Finance track, AIB-SW 2014 (Dallas).

Track Chair and Reviewer, Economics and Finance track, AIB-SW 2013 (Albuquerque).

Conference reviewer, FMA Conference 2012 (Atlanta).

Conference reviewer, AIB Conference 2005 (Québec City, Canada), 2006 (Beijing, China), 2007 (Indianapolis, U.S.), 2009 (San Diego, U.S.), 2011 (Nagoya, Japan), 2012 (Washington DC, U.S.), 2013 (Istanbul, Turkey), 2015 (Bengaluru, India), 2016 (New Orleans, U.S.), 2017 (Dubai, UAE).

Conference reviewer, AGBA Conference 2004 (New Delhi, India), 2005 (New Delhi, India), 2010 (Serdang, Malaysia).

Discussant, FMA, 2004 (New Orleans), 2005 (Chicago).

Discussant, AIB Conference 2005 (Québec City).

Discussant, SWFA Conference 2009 (Oklahoma City).

Discussant, AIB- US Southwest chapter Conference 2007 (San Diego), Houston, TX (2008), Oklahoma City, OK (2009), Dallas, TX (2010), New Orleans (2012).

Discussant, AEF Conference 2006 (Houston), 2009 (Pensacola Beach), 2010 (Houston), 2012 (Charleston), 2014 (Chattanooga).

Discussant, EFA Conference 2009 (Washington D.C.).

TEXTBOOKS REVIEWED/FOCUS GROUP

Balakrishnan, N., Render, B. and R. M. Stair, "Managerial Decision Modeling with Spreadsheets and Student CD Package," 2/E. Pearson Education Publishers.

McAnally, E., Fairfield, Z. and Halsey, "Financial Statement Analysis & Valuation," 2e, Cambridge Publishers.

Parrino, R., Kidwell, D. and T. Bates, "Essentials of Corporate Finance," Wiley Publishers.

Blair, R. and M. Rush, "The Economics of Managerial Decisions," 1e, Pearson Publishers.

WORKSHOPS/TRAINING SEMINARS CONDUCTED

Accreditation and Quality Assurance Report workshop for the School of Business faculty and staff, (Alcorn State University, December 5, 2014).

Using Blackboard and Collaborate for Hybrid/Online course – open workshop for faculty at Alcorn State University, (Alcorn State University, November 15, 2013).

SERVICE TO COMMUNITY

Promoting higher education opportunities for Veterans at the VetHire Job Fair (organized by WIN Job Center) – June 16, 2015 (Vicksburg, MS).

Path to Financial Independence Workshop – free seminar series for regional community, Kellogg Financial Literacy foundation (2011 and 2012).

Member, City of Natchez-Mayor advisory committee on technology, (2009-2013).

Board of Director, St. Catherine's Creek Utility Authority (2012-Present) also Treasurer, St. Catherine's Creek Utility Authority (2012-2014).

WTYJ Radio spot invited speaker – Personal Financial Management (May 16, 2013).

WTYJ Radio spot invited speaker – Creating awareness about MBA Program at Alcorn State University (March 6, 2014).

WTYJ Radio spot invited speaker – Importance of Higher Education (October 2, 2014).

Invited content expert—The Clinton Foundation's Health Matter Initiative for Adams County, Natchez MS (December 3, 2014)

ADVISOR/EDITOR

Coordinator of Accreditation, Preliminary Questionnaire, Self-Study, and Quality periodic Assurance report for the School of Business accreditation (2013-2017).

Co-editor, School of Business newsletter, (2010-2012).

Co-editor, School of Business policy manual.

CONTINUING EDUCATION/EXTENSION PROJECTS

Organized University-wide customer service focus group (2015).

Program review report – Graduate Business Programs (the MBA Program).

Program proposal to establish the 100% ONLINE MBA Program at Alcorn State University.

Dania, A. (2013), "Concept Paper to solicit grant for the newly established Executive Master of Business Administration Program in Hospitality and Gaming."

Dania, A. and Piper, W. (2013), "Feasibility study Master of Business Administration Program with Concentration in Hospitality and Gaming."

Co-creator, Certificate in Banking and Finance course, (2010).

Creator, W. K. Kellogg Foundation, financial literacy grants workshop to promote financial awareness and understanding in South-West Mississippi region, (2010-2011).

Creator, W. K. Kellogg Foundation, financial literacy grants workshop to promote financial awareness and understanding in South-West Mississippi region, (2011-2012).

TEACHING FOCUSED TRAINING/WORKSHOPS ATTENDED

Quality Online Education: What's Rigor Got to Do with It? - September 26, 2017 (Quality Matters).

Five steps to accessible Syllabus – September 25, 2017 (Quality Matters).

Succeeding in Emerging Markets and Developing Markets: Understanding how Institutions Impact Firms and Managers – June 9 -12, 2015 (George Washington School of Business).

Grant Writing A-Z (Grant Writing Workshop) – December 11, 2014 (Alcorn State University).

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Globalization Seminar – International supply chain management – June 5-8, 2015 (University of Memphis).

Enrollment Management Seminar – March 28, 2014 (Alcorn State University).

Sustainability in Higher Education – February 8, 2014 (Alcorn State University).

Learning through Interactivity, Certification to develop and teach online courses. Florida State College at Jacksonville's course.

Globalization Seminar – International Finance – June 6-9, 2013 (University of Memphis).

The Flipped Classroom, hosted by McGraw-Hill Education (2013).

Personalizing Education: Using Adaptive Technology to Improve Student Performance, hosted by McGraw-Hill Education (2013).

Blackboard and Elluminate Training Workshop, hosted by Center for Information Technology Services (2012).

Customer Service Workshop, (2009).

Online Teaching and Management Workshop Focusing on Blackboard and Elluminate software, (2009).

Cooperative Learning Workshop, (2006 and 2007).

The University of Texas, TeleCampus Online Teaching, and Management Training Workshop, (2007).

DIRECTED STUDENT LEARNING

Thesis Committee Member. Felix Taylor, "The relationship between work and schedule ad perceived stress levels among critical care nurses," (within Alcorn State University).

Thesis Committee Member. Erica Farmer Smith, "The impact of wound care on recurrence rates of surgical intervention on diabetic foot ulcers," (within Alcorn State University).

Thesis Committee Member. Elizabeth McClain, "The lived experience of parents with low socioeconomic status and obese children," (within Alcorn State University).

Thesis Committee Member. Heather Smith, "The impact of advanced practice nurses on health promoting behavior of community-dwelling pre-diabetic overweight and/or obese adults ages 18-65," (within Alcorn State University).

With Sampana, A., (2015), "A Case Study of Customer Satisfaction among US Regional Banks," Academy of Economics and Finance Annual Conference (Jacksonville, FL).

With Som, D., (2014), "Muni Bond Investing: Benefits, Defaults, and Bankruptcies," Academy of Economics and Finance Annual Conference (Chattanooga, TN).

School Coordinator, Bloomberg Assessment Test. (2012).

With Srivastava, R., (2010), "Return Dynamics and Global Integration of the Stock Markets of 'Plus Five' Nations," In: Society of Business, Industry and Economics Chapters and Proceedings.

Mentor, Graduate Business Programs Venture Capital Team. (2009, 2010).

MEMBERSHIPS

Member, Financial Management Association

Member, Academy of International Business – Southeast

Member, Academy of Financial Services

COMPUTER SKILLS

Statistical Software: EViews, @Risk, SAS, SPSS

Programming: C, C++, Perl, MPI

Database Packages: Oracle, MySQL, MS Access

REFERENCES

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Professor of Finance
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